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12 13 2004 Regular Session (4lr1991)

Proofreader.

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Speaker.

### ENROLLED BILL

-- Health and Government Operations/Education, Health, and Environmental Affairs --

Introduced by Delegates Nathan-Pulliam, Eckardt, Goldwater, Mandel, and Walkup Walkup, Hurson, Hammen, Benson, Boteler, Boutin, Bromwell, Costa, Donoghue, Elliott, Hubbard, Kach, McDonough, Morhaim, Murray, Oaks, Pendergrass, Rosenberg, Rudolph, Smigiel, V. Turner, and Weldon

Read and Examined by Proofreaders: Sealed with the Great Seal and presented to the Governor, for his approval this \_\_\_\_\_ day of \_\_\_\_\_ at \_\_\_\_\_ o'clock, \_\_\_\_M. CHAPTER 1 AN ACT concerning 2 State Board of Nursing - Nursing Assistants and Medication Technicians -3 **Certification** Miscellaneous Provisions FOR the purpose of altering the number of members on the State Board of Nursing Rehabilitation Committee; requiring that a registered nurse with expertise in 5 pain management be a member of the rehabilitation committee; authorizing the 6 7 Board to conduct a demonstration study to evaluate certain changes to certain 8 nursing practice regulations; providing for the purpose of demonstration studies; requiring the Board to approve the demonstration study design and to 9 select the testing facilities; authorizing the Board to waive certain requirements 10

during a demonstration study; requiring an individual to be certified by the

State Board of Nursing Board before practicing as a medication technician,

using certain titles, and making certain representations; making a certain

1	exception certain exceptions to the requirement for certification as a medication
2	technician; requiring the Board to set certain fees relating to the certification of
3	medication technicians; requiring certain funds to revert to the General Fund;
4	requiring the Board to adopt certain regulations; establishing certain
5	qualifications that an individual must meet to qualify for certain certificates;
6	repealing a certain procedure for granting a nursing assistant certificate by
7	waiver; establishing procedures for the certification of medication technicians
8	and the issuance and renewal of medication technician certificates; altering
9	certain requirements for the renewal of a nursing assistant certificate; requiring
10	certain requirements for the renewar of a marsing assistant certaineace, requiring certain certificate holders to notify the Board in a certain manner and within a
11	
	certain time period after a certain change has occurred; authorizing the Board
12	to impose a certain administrative penalty on certain certificate holders under
13	certain circumstances; requiring the Board to pay certain penalties to the
14	General Fund of the State; authorizing the Board to impose a certain fine on a
15	certified medication technician; establishing grounds for the denial of a
16	medication technician certificate and the discipline of certified medication
17	technicians; authorizing the Board to deny, suspend, or revoke certain
18	certificates under certain circumstances; authorizing the Board to reinstate
19	certain certificates under certain circumstances; providing for the surrender of a
20	medication technician certificate under certain circumstances; requiring the
21	Board's advisory committee to review certain investigations of complaints and
22	make certain recommendations for disciplinary action; requiring certain
23	individuals to submit to certain examinations under certain circumstances;
24	prohibiting a director of nursing person from employing certain individuals
25	under certain circumstances; defining certain terms; requiring the Board to
26	certify certain medication assistants on or before a certain date; requiring the
27	Board to consult with certain groups in developing certain regulations; and
28	generally relating to the State Board of Nursing and the certification of nursing
29	assistants and medication technicians.
30	BY repealing and reenacting, with amendments,
31	Article - Health Occupations
32	Section 8-208(c), 8-6A-01, 8-6A-02(a) and (b), 8-6A-03, 8-6A-04(a), 8-6A-05,
33	8-6A-07 through 8-6A-10, 8-6A-12, 8-6A-13(e), and 8-6A-15 to be
34	under the amended subtitle "Subtitle 6A. Certification of Nursing
35	Assistants and Medication Technicians"; and 8-706
36	Annotated Code of Maryland
37	(2000 Replacement Volume and 2003 Supplement)
31	(2000 Replacement Volume and 2003 Supplement)
38	BY repealing and reenacting, without amendments,
39	Article - Health Occupations
40	
41	Annotated Code of Maryland
42	(2000 Replacement Volume and 2003 Supplement)
12	DV adding to
	BY adding to
44	Article - Health Occupations

1 2 3	Section 8-510 Annotated Code of Maryland (2000 Replacement Volume and 2003 Supplement)				
4 5			IT ENACTED BY THE GENERAL ASSEMBLY OF he Laws of Maryland read as follows:		
6			Article - Health Occupations		
7	<u>8-208.</u>				
8	<u>(a)</u>	In this s	ection, "program" means the rehabilitation program.		
9	<u>(b)</u>	<u>(1)</u>	There is a Rehabilitation Committee in the Board.		
10		<u>(2)</u>	The Board may create 1 or more rehabilitation committees.		
11	<u>(c)</u>	<u>(1)</u>	The Committee shall consist of [5] 6 members.		
12		<u>(2)</u>	Of the [5] 6 Committee members:		
13 14	expertise in	the field	(i) 3 shall be licensed registered nurses, who have demonstrated of chemical dependency or psychiatric nursing;		
15 16	EXPERTIS	E IN THI	(II) 1 SHALL BE A REGISTERED NURSE, WHO HAS DEMONSTRATED E AREA OF PAIN MANAGEMENT;		
17			[(ii)] (III) 1 shall be a licensed practical nurse; and		
18 19	the field of o	chemical	[(iii)] (IV) 1 shall be a consumer member, who is knowledgeable in dependency.		
20	<u>8-510.</u>				
23		CHAN	DARD MAY CONDUCT A DEMONSTRATION STUDY TO EVALUATE A GE TO REGULATIONS REGARDING NURSING PRACTICES OR THE URSING ASSISTANTS OR MEDICATION TECHNICIANS IN A PRACTICE		
25 26	(B) PRACTICE		ONSTRATION STUDY ENABLES THE BOARD, IN A CONTROLLED G, TO DETERMINE:		
27		<u>(1)</u>	THE SAFETY OF THE PROPOSED PRACTICE OR ACTIVITY; AND		
28 29	PROPOSEL	(2) O PRACT	THE APPROPRIATE EDUCATION OR TRAINING REQUIREMENTS FOR A LICE OR ACTIVITY.		
30	<u>(C)</u>	<u>(1)</u>	THE BOARD SHALL:		
31			(I) APPROVE THE DEMONSTRATION STUDY DESIGN; AND		

"Certified nursing assistant":

27 nursing tasks delegated by a registered nurse or licensed practical nurse for

[compensation or satisfies the criteria contained in § 8-6A-05(d) of this subtitle]

Means an individual regardless of title who routinely performs

Does not include a [medication assistant] CERTIFIED MEDICATION

"Department" means the Department of Health and Mental Hygiene.

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[(f)]

31 TECHNICIAN.

[(g)]

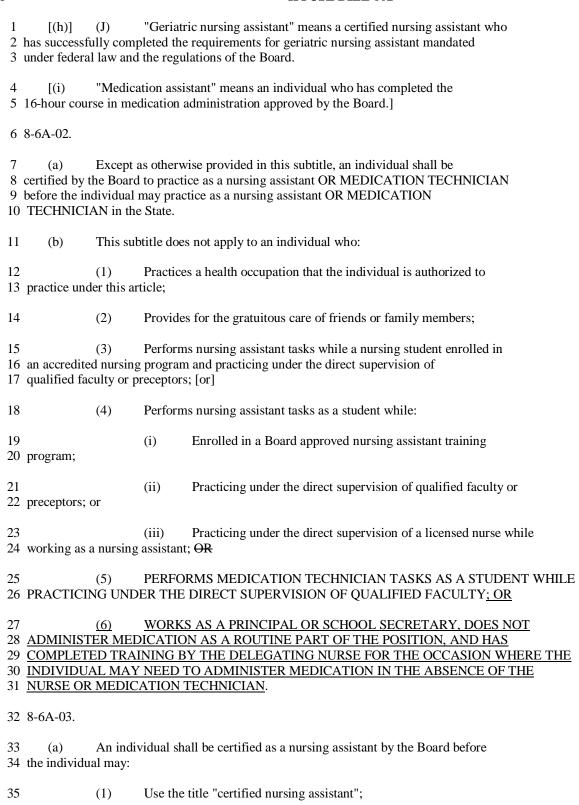
(H)

(1)

(2)

(I)

29 COMPENSATION: and



1		(2)	Use the	initials "C.N.A." after the name of the individual; or
2 3	assistant.	(3)	Represe	nt to the public that the individual is certified as a nursing
_	(b) INDIVIDUA BEFORE TI	AL SHAL	L BE CE	sistant shall be required to register with the Board.] AN RTIFIED AS A MEDICATION TECHNICIAN BY THE BOARD MAY:
7		(1)	USE TH	E TITLE "CERTIFIED MEDICATION TECHNICIAN";
8		(2)	USE TH	E INITIALS "C.M.T." AFTER THE NAME OF THE INDIVIDUAL; OR
9 10	A MEDICA	(3) ATION TI		SENT TO THE PUBLIC THAT THE INDIVIDUAL IS CERTIFIED AS AN.
	(C) TO PRACT FROM THE	ICE AS	A CERTI	L MAY NOT PRACTICE, ATTEMPT TO PRACTICE, OR OFFER FIED MEDICATION TECHNICIAN WITHOUT CERTIFICATION
14	8-6A-04.			
			services	rd shall set reasonable fees for the issuance and renewal of it provides to certified nursing assistants AND ΓΕCHNICIANS.
			he certific	charged shall be set to produce funds to approximate the sation program and the other services provided to ID CERTIFIED MEDICATION TECHNICIANS.
				INDS COLLECTED UNDER PARAGRAPH (1) OF THIS INEXPENDED AT THE END OF THE FISCAL YEAR SHALL IL FUND OF THE STATE.
24	8-6A-05.			
25	(a)	The Boa	ard shall a	adopt regulations establishing:
			th aides,	les of certified nursing assistants, including geriatric nursing school health aides, dialysis technicians, individuals abilities administration facilities, and medicine aides;
29		(2)	Qualific	ations for each category of certified nursing assistant; [and]
30		(3)	QUALII	FICATIONS FOR CERTIFIED MEDICATION TECHNICIANS; AND
				Standards for qualification of applicants for certification, nal history, work record, and prohibitions against ially harmful to patients.

		stant in a	specific c	rtification as a nursing [assistant or] ASSISTANT, a category, OR A MEDICATION TECHNICIAN, an applicant by the Board.
4	(c)	(1)	An appl	icant for a certificate shall:
5 6	requires;		(i)	Submit an application to the Board on the form that the Board
				Provide evidence, as required by the Board, of successful sing assistant training program OR AN APPROVED ADMINISTRATION;
10			(iii)	Pay to the Board an application fee set by the Board; [and]
11			(iv)	Be of good moral character; AND
12 13	AS A NURS	SING AS	(V) SISTAN	BE AT LEAST <del>18</del> <u>16</u> YEARS OLD <u>TO APPLY FOR CERTIFICATION</u> <u>T; AND</u>
14 15	MEDICATI	ON TEC	(VI) HNICIA	<u>BE AT LEAST 18 YEARS OLD TO APPLY FOR CERTIFICATION AS A</u> <u>N</u> .
			nder subs	icant for certification as a certified medicine aide, in addition section (c)(1) of this section, shall submit an additional e Board on the form that the Board requires.
19		(3)	An appl	icant for a certificate may not:
20 21	discipline or	r denial o	(i) f certifica	Have committed any act or omission that would be grounds for ation under this subtitle; and
24	territory of t	the United	l States a	Have a record of abuse, negligence, misappropriation of a ciplinary action taken or pending in any other state or against the certification of the nursing assistant OR N in the state or territory.
28	approved nu any applicar	irsing ass it who ap	istant trai plies for	waive the requirement for successful completion of an ining program under subsection (c) of this section for certification under this subtitle by July 1, 2002 and to the Board that the applicant:
			e with re	urrent registration in good standing as a geriatric nursing egulations adopted by the Department under § ral Article; or
33 34	assistant.]	(2)	In the la	st 2 years has practiced for at least 1,000 hours as a nursing

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33 Board requires;

(1)

(3)

(4)

1 8-6A-07. 2 The Board shall issue a certificate to any applicant who meets the (a) 3 requirements of this subtitle. 4 The certificate OF AN INDIVIDUAL WHO HAS MET THE REQUIREMENTS 5 FOR A CERTIFIED NURSING ASSISTANT shall include the title "certified nursing 6 assistant". 7 (c) The certificate of an individual who routinely performs nursing tasks 8 delegated by a registered nurse or licensed practical nurse for compensation and has also completed [the 60-hour, State-approved] A BOARD-APPROVED course in 10 medication administration shall also include the title "certified medicine aide". 11 (D) THE CERTIFICATE OF AN INDIVIDUAL WHO HAS MET THE REQUIREMENTS 12 FOR A CERTIFIED MEDICATION TECHNICIAN SHALL INCLUDE THE TITLE "CERTIFIED 13 MEDICATION TECHNICIAN". 14 The Board may issue a certificate to replace a lost, destroyed, or [(d)](E) 15 mutilated certificate, if the certificate holder pays the certificate replacement fee set 16 by the Board. 17 8-6A-08. 18 (a) A certificate expires on the 28th day of the birth month of the nursing 19 assistant OR MEDICATION TECHNICIAN, unless the certificate is renewed for a 2-year 20 term as provided in this section. 21 At least 3 months before the certificate expires, the Board shall send to the 22 nursing assistant OR MEDICATION TECHNICIAN, by first-class mail to the last known 23 address of the nursing assistant OR MEDICATION TECHNICIAN, a renewal notice that 24 states: 25 (1) The date on which the current certificate expires; The date by which the renewal application must be received by the 26 (2)27 Board for the renewal to be issued and mailed before the certificate expires; and 28 (3) The amount of the renewal fee. 29 Before a certificate expires, [the] A nursing assistant periodically may 30 renew it for an additional term, if the certificate holder:

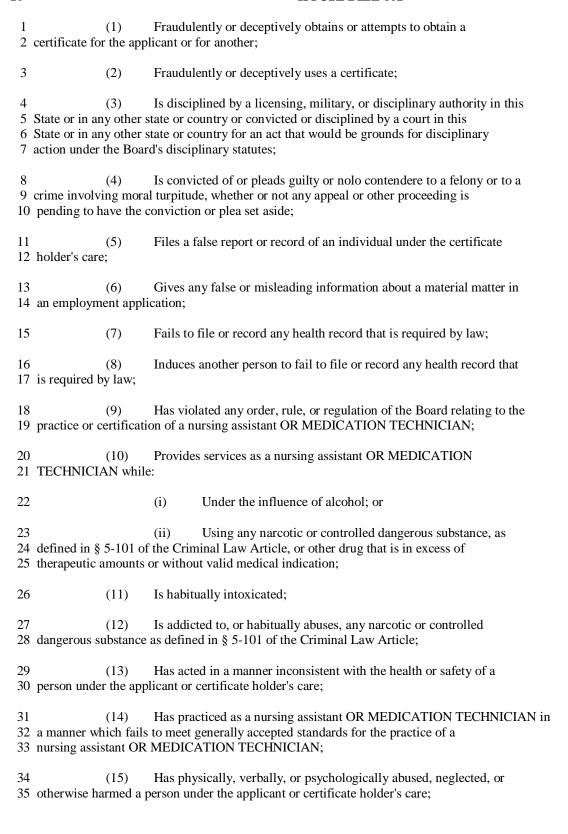
Otherwise is entitled to be certified:

Submits to the Board a renewal application on the form that the

Pays to the Board a renewal fee set by the Board; and

Provides satisfactory evidence of completion of:

					OCSE BILL	002	
1 2	[1-year] 2-YE	AR peri	(i) od imme	[8] 16 hours of active diately preceding the			nin the
3			(ii)	An approved nursin	g assistant tra	ining program.	
				TIFICATE EXPIRE EW IT FOR AN ADI			
7	(	(1)	OTHER	WISE IS ENTITLEI	O TO BE CER	TIFIED;	
8 9	( THAT THE B	(2) BOARD		TS TO THE BOARD ES;	A RENEWA	AL APPLICATION	N ON THE FORM
10	(	(3)	PAYS T	O THE BOARD A I	RENEWAL F	EE SET BY THE	BOARD; AND
11 12				2 YEARS, PROVIE D-APPROVED CLI			
13 14	L \ / J	(E) ON TEC		rd shall renew the ce N who meets the req			nt OR
			DER SH	I 30 DAYS AFTER ALL NOTIFY THE			
	THE TIME R	EQUIR	ED UND	CERTIFICATE HOI ER THIS SUBSECT FY OF \$25 ON THE	ΓΙΟΝ, THE B	OARD MAY IMP	E BOARD WITHIN POSE AN
21 22				IALL PAY ANY PE ERAL FUND OF TI		LECTED UNDE	R THIS
23	8-6A-09.						
26	assistant OR a within 30 day	A CERT	TIFIED M ts expirat	npose a civil fine no MEDICATION TECH ion date and practice DN TECHNICIAN d	HNICIAN whoses as a certified	o fails to renew a d d nursing assistant	certificate
28 29	(b) The Solution of the Sol		rd shall p	ay any penalty colle	cted under thi	s section to the Ge	eneral
30	8-6A-10.						
33	deny a certific certificate hol	cate or i lder, pla	ssue a pro ce any ce	aring provisions of § obationary certificate rtificate holder on pr er, if the applicant or	to any applic robation, or su	ant, reprimand any spend or revoke th	y



3 4	(16) Has a physical or mental disability which renders the applicant or certificate holder unable to practice as a certified nursing assistant OR CERTIFIED MEDICATION TECHNICIAN with reasonable skill and safety to the patients and which may endanger the health or safety of persons under the care of the applicant or certificate holder;
6 7	(17) Has violated the confidentiality of information or knowledge as prescribed by law concerning any patient;
8	(18) Has misappropriated patient or facility property;
9 10	(19) Performs certified nursing assistant OR CERTIFIED MEDICATION TECHNICIAN functions incompetently;
11 12	(20) Has violated any provision of this title or has aided or knowingly permitted any person to violate any provision of this title;
13	(21) Submits a false statement to collect a fee;
16	(22) Refuses, withholds from, denies, or discriminates against an individual with regard to the provision of professional services for which the applicant or certificate holder is certified and qualified to render because the individual is HIV positive;
	(23) Except in an emergency life-threatening situation where it is not feasible or practicable, fails to comply with the Centers for Disease Control's guidelines on universal precautions;
21 22	(24) Fails to cooperate with a lawful investigation conducted by the Board;
23 24	(25) Fails to comply with instructions and directions of the supervising registered nurse or licensed practical nurse;
25 26	(26) After failing to renew a certificate, commits any act that would be grounds for disciplinary action under this section;
	(27) Practices as a nursing assistant OR MEDICATION TECHNICIAN before obtaining or renewing the certificate, including any time period when the certificate has lapsed;
30	(28) Impersonates another individual:
31	(i) Licensed under the provisions of this title; or
32	(ii) Who holds a certificate issued under the provisions of this title;
	(29) Has acted in a manner inconsistent with the health or safety of a person under the certified nursing assistant's OR CERTIFIED MEDICATION TECHNICIAN'S care;

- 1 (30) Performs activities that exceed the education and training of the 2 certified nursing assistant OR CERTIFIED MEDICATION technician;
- 3 (31) Is expelled from the rehabilitation program established pursuant to §
- 4 8-208 of this title for failure to comply with the conditions of the program; or
- 5 (32) Abandons a patient; OR
- 6 (33) IS A DIRECTOR OF NURSING, OR ACTS IN THE CAPACITY OF A
- 7 <u>DIRECTOR OF NURSING AND KNOWINGLY EMPLOYS AN INDIVIDUAL WHO IS NOT</u>
- 8 AUTHORIZED TO PERFORM DELEGATED NURSING DUTIES UNDER THIS SUBTITLE.
- 9 (b) If, after a hearing under § 8-317 of this title, the Board finds that there
- 10 are grounds under subsection (a) of this section to suspend or revoke a certificate to
- 11 practice as a certified nursing assistant OR CERTIFIED MEDICATION TECHNICIAN, to
- 12 reprimand a certificate holder, or place a certificate holder on probation, the Board
- 13 may impose a penalty not exceeding \$500 instead of or in addition to suspending or
- 14 revoking the certificate, reprimanding the certificate holder, or placing the certificate
- 15 holder on probation.
- 16 (c) (1) An individual whose certificate has been suspended or revoked by the
- 17 Board shall return the certificate to the Board.
- 18 (2) If the suspended or revoked certificate has been lost, the individual
- 19 shall file with the Board a verified statement to that effect.
- 20 (d) The Board shall file a notice for publication in the earliest publication of
- 21 the Maryland Register of each revocation or suspension of a certificate under this
- 22 section within 24 hours of the revocation or suspension.
- 23 (E) IF A CERTIFICATE ISSUED UNDER THIS SUBTITLE IS SUSPENDED OR
- 24 REVOKED FOR A PERIOD OF MORE THAN 1 YEAR, THE BOARD MAY REINSTATE THE
- 25 CERTIFICATE AFTER 1 YEAR IF THE CERTIFICATE HOLDER MEETS THE
- 26 REQUIREMENTS FOR REINSTATEMENT AS ESTABLISHED BY THE BOARD IN
- 27 REGULATIONS.
- 28 8-6A-12.
- 29 (a) Unless the Board agrees to accept the surrender of a certificate, a certified
- 30 nursing assistant OR CERTIFIED MEDICATION TECHNICIAN may not surrender the
- 31 certificate nor may the certificate lapse by operation of law while the certificate
- 32 holder is under investigation or while charges are pending against the certified
- 33 nursing assistant OR CERTIFIED MEDICATION TECHNICIAN.
- 34 (b) The Board may set conditions on its agreement with the certified nursing
- 35 assistant OR CERTIFIED MEDICATION TECHNICIAN under investigation or against
- 36 whom charges are pending to accept surrender of the certificate.

- 1 8-6A-13. 2 The Board shall appoint an advisory committee consisting of at least 13 (a) 3 members appointed by the Board. 4 The advisory committee shall: (e) Evaluate training programs and make recommendations for approval 5 (1) 6 by the Board; 7 (2) Develop and recommend regulations to enforce the provisions of this 8 subtitle; 9 (3) Evaluate candidates as required and recommend action to the Board; 10 (4) Review investigations of complaints against nursing assistants OR 11 MEDICATION TECHNICIANS and make recommendations to the Board for disciplinary 12 action; 13 (5) Keep a record of its proceedings; and 14 (6)Submit an annual report to the Board. 15 8-6A-15. If, during the investigation of an allegation brought against a certified 17 nursing assistant OR CERTIFIED MEDICATION TECHNICIAN under this subtitle, the 18 Board has reason to believe that the certified nursing assistant OR CERTIFIED
- 16
- 19 MEDICATION TECHNICIAN may cause harm to a person affected by the practice of the
- 20 certified nursing assistant OR CERTIFIED MEDICATION TECHNICIAN, the Board, on
- 21 its own initiative, shall direct the certified nursing assistant OR CERTIFIED
- 22 MEDICATION TECHNICIAN to submit to an appropriate examination by a health care
- 23 provider designated by the Board.
- 24 In return for the privilege given to a certified nursing assistant OR
- CERTIFIED MEDICATION TECHNICIAN to practice in the State, the certified nursing
- 26 assistant OR CERTIFIED MEDICATION TECHNICIAN is deemed to have:
- 27 Consented to submit to an examination under this section if (1)28 requested by the Board in writing; and
- 29 Waived any legal claim of privilege as to the testimony or
- 30 examination reports of the examining health care provider.
- 31 The failure or refusal of a certified nursing assistant OR CERTIFIED
- 32 MEDICATION TECHNICIAN to submit to an examination required under subsection (b)
- 33 of this section is prima facie evidence of the inability of the certified nursing assistant
- 34 OR CERTIFIED MEDICATION TECHNICIAN to competently practice as a certified
- 35 nursing assistant OR CERTIFIED MEDICATION TECHNICIAN, unless the Board finds

- 1 that the failure or refusal was beyond the control of the certified nursing assistant OR
- 2 CERTIFIED MEDICATION TECHNICIAN.
- 3 (d) The Board shall pay the cost of any examination made in accordance with
- 4 the provisions of this section.
- 5 8-706.
- 6 (a) A person may not knowingly employ to practice registered nursing any
- 7 person who is not authorized to practice registered nursing under this title.
- 8 (b) A person may not knowingly employ to practice licensed practical nursing
- 9 any person who is not authorized to practice licensed practical nursing under this
- 10 subtitle.
- 11 (C) A <del>DIRECTOR OF NURSING</del> PERSON MAY NOT KNOWINGLY EMPLOY ANY
- 12 INDIVIDUAL WHO IS NOT AUTHORIZED TO PERFORM DELEGATED NURSING DUTIES
- 13 UNDER THIS SUBTITLE.
- 14 SECTION 2. AND BE IT FURTHER ENACTED, That the State Board of
- 15 Nursing shall certify all medication assistants listed on the registry for medication
- 16 assistants on or before October 1, 2004, as medication technicians under this Act.
- 17 SECTION 3. AND BE IT FURTHER ENACTED, That the State Board of
- 18 Nursing shall consult with any group that expresses an interest in being included in
- 19 developing regulations to implement this Act.
- 20 <u>SECTION 4. AND BE IT FURTHER ENACTED, That</u> this Act shall take effect
- 21 October 1, 2004.